



**CHEVY CHASE
VILLAGE
POLICE
DEPARTMENT**

GENERAL ORDER: 4-14 GRIEVANCE PROCEDURES

DATE: 5/6/2020 Pages: 1 ◇ New ◆ Amended

DISTRIBUTION: All Personnel

Police Chief: John Fitzgerald

I. POLICY

Grievance Procedures for members of the Chevy Chase Village Police Department are defined in the Chevy Chase Village Code of Ordinances, *Chapter 3*, Article V. Complaints, Appeals, Hearings. The Village Code supersedes any contrary language in this general order, and any conflict between this order and the Village Code will be resolved in favor of the Village Code.

Police officers in the State of Maryland are also entitled to certain rights which are identified in the Law Enforcement Officers' Bill of Rights (LEOBR) (*Public Safety Article, Title 3, Subtitle 1 of the Annotated Code of Maryland*). *If the Village Code conflicts with any portion of the LEOBR, the LEOBR supersedes the Village Code.*

Employees shall refer to the Chapter 3, Article V of the Village Code for the applicability and the procedures to lodge a complaint or an appeal of status, working conditions or personnel actions.

This directive voids the previous version dated 8/19/2009.